

Meeting of the Social Inclusion Working Group **2 July 2009**

Report of the Head of Civic, Democratic and Legal Services

Equality Impact Assessment: City of York Corporate Strategy 2009/12

Summary

1. This report asks members of the Social Inclusion Working Group to consider and comment on the findings of the Equality Impact Assessment of the City of York Council Corporate Strategy 2009-12.

Background

2. Equality Impact Assessments (EIAs) help council officers to identify any negative effects Council policies and strategies may have on groups of people protected by equality legislation, so as to eliminate or minimise them.
3. The Corporate Strategy is a high level plan of action that Council services and departments use to guide their work. It outlines what the council thinks is important, what it is going to deliver, how it is going to deliver it, and by when over a three year period.
4. The council's Corporate Strategy is directly linked to the Sustainable Community Strategy (SCS) which was published in July 2008 by the Local Strategic Partnership (LSP), called Without Walls (WOW). WOW is made up of the council, business representatives, the local NHS, police and other public services, the voluntary and charitable sectors.
5. The SCS was put together after a lot of listening to and consulting with local communities. It set out a collective ambition for York, describing how people in York want our city to be in the next 10-20 years. The ambitions are summarised under seven headings:

- The Sustainable City
 - Thriving City
 - The Learning City
 - The City of Culture
 - The Safer City
 - The Healthy City
 - The Inclusive City
6. The Corporate Strategy represents the council's contribution towards the each of the ambitions of SCS, and therefore its contribution to achieving the ambitions that the public have for the city. An additional ambition has been added to the Corporate Strategy about making the Council and Effective Organisation. A copy of the Strategy can be found at http://www.york.gov.uk/council/Performance/Council_Plan/Corporate_strategy/
7. The Equality Impact Assessment (EIA) of the Strategy is attached as Annex 1. During the meeting officers will make an short simple presentation that will identify the key findings of the EIA and action they propose to take to minimise any negative effects found as a result of the EIA. Following the presentation officers will invite comments from those present at the meeting. These will be used to finalise the EIA and actions that council will take as a result of the findings of this EIA.

Consultation

8. Equalities legislation requires the Council to engage with equality groups to check the findings of EIAs before they are finalised.

Options

9. N/A

Analysis

10. N/A

Corporate Priorities

11. The Strategy represents the Councils main priorities for 2009-12.

Implications

12. **Financial** – None
13. **Human Resources (HR)** – None
14. **Equalities** - Community contribution to and feedback on the findings of Equality Impact Assessments supports making York an inclusive city and meets Council Equality objectives as well as SIWG objectives.
15. **Legal** - Community engagement in policy and strategy planning is a requirement under equality legislation.
16. **Crime and Disorder** - None
17. **Information Technology (IT)** - None
18. **Property** - None
19. **Other** - None

Risk Management

20. N/A

Recommendations

21. To invite SIWG to comment on the findings of the EIA.

Reason: To ensure that SIWG have the opportunity to comment on the findings of this EIA and suggest any changes needed.

Contact Details

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report:
Quentin Baker**

**Report
Approved**



Date

Wards Affected:

All



For further information please contact the author of the report

Annexes

**Annex 1- Equality Impact Assessment: The Corporate Strategy
2009-2012**